

Other Work and Family Program Benefits:



The Resource and Referral Service:

- Case management approach to quickly respond to employee dependent care needs
- Available 24/7 by phone or online
- Dependent care resources located and identified within the employee's own community (day care, emergency care, after-hours, weekend and holiday care, in-home care, summer camps, special programs for children and adults, residential and health care programs for elders, and many more resources).

The Dependent Care Benefit Program:

- Permanent employees who work half time or more, with an annual salary cap of \$48,000, may be eligible to receive up to \$1,000 through the FlexElect Program
- Employees can enroll in the FlexElect Program to claim dependent care expenses and receive the benefit. A minimum monthly contribution of \$20 per month is all that is needed to set up a FlexElect account
- Funds are limited, so interested employees are encouraged to apply early. For more information on this benefit visit the Work and Family website

To learn more about the Work and Family Program: State employees are encouraged to contact their departmental Work and Family Representatives. A list of all department representatives can be found on the main Work and Family web page at www.dpa.ca.gov/workingfamilies. The Work and Family Representatives can help find answers to questions on Work and Family Program benefits, and can also direct employees to others who can assist with balancing work and family needs. Employees can also contact the Work and Family Program Coordinator at (916) 327-0522. The Work and Family Program is managed by the California Department of Personnel Administration, under the direction of the Work and Family Labor Management Committee.

California Works When Families Come First



State of California Work and Family Program Dependent Care Grants



Atascadero State Hospital Building Blocks Child Development Center



East End Child Care Center





Grant Funds Are Available Now For Day Care Centers

The Department of Personnel Administration, through the Work and Family Program, is offering grants for the start-up of new child care facilities, or the expansion of existing facilities for childcare or adult day care. These grants are currently available to *non-profit corporations* whose intent is to provide care for dependents of State employees. This includes the development of adult day care for disabled dependents or elderly parents of state employees, as well as the more traditional day care for children.

As part of this program, we encourage partnerships between governmental and non-profit organizations that are interested in pursuing similar goals. Day care facilities sponsored by other governmental entities, such as cities and counties, are encouraged to apply. Each application will receive careful evaluation and consideration.

Funding is limited and our goal is to make the most effective use of available dollars. We would welcome your input and ideas on where these funds might be spent. If you are aware of specific funding needs for proposed or existing non-profit day care centers in your community that may serve State of California of employees, please advise them of this opportunity. The Work and Family Fund will sunset on June 30, 2005, so applications should be submitted soon.

To learn more about the Work and Family Dependent Care Grant Program, please visit the web site at http://www.dpa.ca.gov/workingfamilies/Main/DC_Grants, or contact Rosanne McHenry, Work and Family Program Coordinator, at

(916) 327-0522

or

rosannemchenry@dpa.ca.gov

How to apply:

- Visit the Work and Family Dependent Care Grants web site at www.dpa.ca.gov/workingfamilies and click on *Dependent Care Grants*.
- Read the Program Overview for general guideline information, and then select the grant type you need (Childcare Startup Grant or Expansion Grant).
- Complete the appropriate grant application. Be certain that you have included all of the information requested. You may contact the Work and Family Program Coordinator with questions at (916) 327-0522. Submit your completed grant application to the address shown on the application form.
- The Work and Family Grant-Giving Subcommittee will review your application, and contact you to advise you of status.

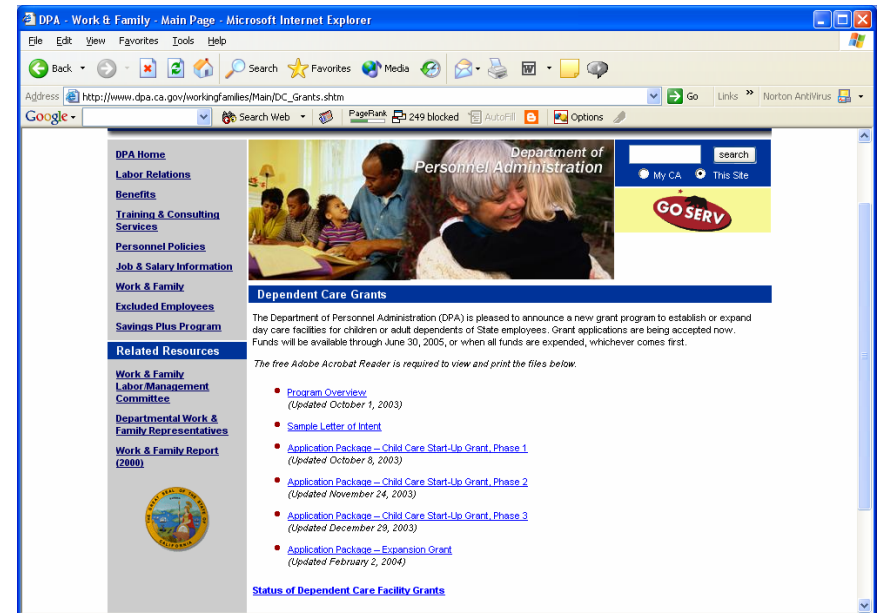


Illustration of the Work and Family Dependent Care Grants Web Site